



NATIONAL WILDLIFE REFUGE ASSOCIATION  
2012 Annual Report

# Protecting America's Wildlife



National  
Wildlife Refuge  
Association

[refugeassociation.org](http://refugeassociation.org)

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# The National Wildlife Refuge Association Begins a New Era

With this annual report, NWRA honors a year of significant accomplishments made possible by the past 11 years of substantial organizational growth. We also look forward to an exciting future as we transition to an increased focus on continuing to turn our “beyond the boundaries” vision into wide-reaching conservation results.

In 2001, Evan Hirsche took the reins as NWRA’s president and energized the organization around the linked priorities of a powerful grassroots constituency of refuge Friends volunteers, strong advocacy for Refuge System budgets, and defending the Refuge System against harmful legislation and policy. From 2001 to 2012, the National Wildlife Refuge Association trained thousands of refuge Friends volunteers and led more than 4,000 to Capitol Hill, where they developed a powerful voice as advocates for the world’s largest network of conservation lands and waters. By leveraging the grassroots voices of Friends with the strength of national advocacy groups, NWRA played a central role in securing more than \$1 billion in funding for the Refuge System and for related U.S. Fish and Wildlife Service conservation programs, while also taking a stand against damaging proposals to precious places such as Alaska’s Izembek National Wildlife Refuge.

In 2005, NWRA began putting policy, grassroots action, and dollars to work on the ground to demonstrate the catalytic role that refuges can play in wildlife conservation at the landscape scale by working “beyond refuge boundaries” and fostering creative partnerships. NWRA’s Beyond the Boundaries Initiative has helped to bring the Refuge System and the U.S. Fish and Wildlife Service together with other federal agencies, state agencies, nonprofit groups, user-groups, business interests, and especially private landowners, to accomplish pragmatic conservation results. This new paradigm of setting landscape conservation goals to be accomplished through creative partnerships was enthusiastically adopted in both the Refuge System’s 2011 Conserving the Future vision and in the President’s America’s Great Outdoors Initiative. In 2012, NWRA celebrated two great Beyond the Boundaries milestones with the creation of the Everglades Headwaters National Wildlife Refuge and Conservation Area in central Florida and the designation of the Connecticut River Watershed as America’s first National Blueway.

It is fitting, then, that David Houghton, the founder of our Beyond the Boundaries initiative, is now stepping into the role of NWRA’s president. For more than a dozen years, David has been a vital part of the NWRA team — as a volunteer Regional Representative, a member of the Board, a consultant, and since 2010 as our Vice President for Conservation Programs. David brings extraordinary vision, passion, and commitment to the NWRA, the Refuge System and the U.S. Fish and Wildlife Service, and his experience is perfectly matched with the demands of today’s multi-faceted conservation challenges and opportunities.

The National Wildlife Refuge Association has been fortunate to have such depth in leadership and expertise over the past decade. As we enter a new conservation era, it is a credit to both Evan and David that the NWRA has become the effective and influential group it is today!

*NWRA Board of Directors*

## Our Mission

*To conserve America’s wildlife heritage for future generations through strategic programs that protect and enhance the National Wildlife Refuge System and the landscapes beyond its boundaries.*

## Beyond the Boundaries—2012 Focus Areas



“...our natural resources are so closely connected that they should be coordinated and should be treated as part of one coherent plan and not in haphazard and piecemeal fashion.”

*President Theodore Roosevelt*

## The New Conservation Paradigm

The U.S. Fish and Wildlife Service (FWS) has a long history of working through effective partnerships. In fact, 2012 marks the 25th anniversary of Partners for Fish and Wildlife, a program specifically designed to bring federal resources to private landowners to accomplish mutually beneficial habitat conservation on private land. More recently, the FWS has played a central role in developing Landscape Conservation Collaboratives (LCCs), a framework for bringing together states, Tribes, Federal agencies, non-governmental organizations, universities and other groups to collaborate on shared science-based conservation objectives.

In its *Conserving the Future* vision for the 21st Century, the Refuge System places extra emphasis on collaboration and partnerships, emphasizing the need to work “Beyond the Boundaries,” a term coined by NWRA’s 2005 *Beyond the Boundaries* report. As the Refuge System increasingly looks at small areas of core habitat as part of conservation landscapes, it is advancing its conservation mission by coordinating land ownership, conservation easements, and agreements with other federal agencies such as the Natural Resources Conservation Service or the Department of Defense, or with state fish and game departments, state parks, state water agencies, local municipalities, private landowners and conservation NGOs.

**The NWRA serves as a bridge between government, non-profit and private sector partners.**

As a non-governmental organization with long experience working closely with the FWS, the NWRA has become a bridge between the agency and a range of NGO and private sector partners, helping craft a vision, build multi-layered funding strategies, and foster a supportive political environment. Because refuges attract such a diverse group of supporters — conservationists and ecologists, hunters and anglers, birders and hikers, and many more — NWRA represents a broad spectrum of interests and is well-positioned as a facilitator for the benefit of refuges. The following pages illustrate how NWRA is working hand-in-hand with the FWS and its multitude of public and private partners to turn vision into conservation reality.

# Beyond the Boundaries—2012 Highlights

## Northern Everglades — Everglades Headwaters National Wildlife Refuge and Conservation Area

### Florida

NWRA joined U.S. Secretary of the Interior Ken Salazar, U.S. Fish and Wildlife Service Director Dan Ashe, and Senator Bill Nelson of Florida to announce the establishment of the 556th national wildlife refuge: the 150,000-acre Everglades Headwaters National Wildlife Refuge and Conservation Area. This marked a hard-won victory for NWRA, following a year of intensive effort in our role as a centrist broker — a role uniquely suited to NWRA's strengths.

NWRA's outreach included promoting the design of the refuge and conservation area, supporting the Service as it advanced this ambitious proposal, working closely with established Friends groups as well as newly formed grassroots groups such as the Northern Everglades Alliance and the Sportsmen's Trust Group, and bridge-building between the Service, state and federal agencies, ranchers, sportsmen and local citizens. For example, NWRA co-hosted several rancher-to-rancher exchanges between Alliance members and their counterparts in Montana, helping the ranchers in the project area build trust with the Service and appreciate their shared priorities and experiences.



Carroll Ward, Jr.

Everglades Headwaters National Wildlife Refuge and Conservation Area

## Lower Mississippi and Gulf Coast — Cache River, White River and Tensas River National Wildlife Refuges

### Arkansas and Louisiana



Mack Barham, M.D.

Resident wood ducks rely on vital habitat such as that of the lower Mississippi Alluvial Plain to breed.

The rich bottomland hardwood forests and Mississippi River tributaries of the Lower Mississippi Alluvial Plain support habitat for such varied threatened and endangered species as neotropical migratory songbirds, tiny mussels and aquatic species, and the wide-ranging Arkansas black bear. To help the FWS develop proactive strategies for conserving and restoring these floodplain, upland, and bottomland habitat types, NWRA worked in Arkansas to invigorate land acquisition efforts at Cache River and White River NWRs, and in Louisiana to raise the profile and impact of Tensas River NWR in the small rural community nearby.

NWRA helped link the Tensas River refuge with the enthusiastic 4th graders at a local elementary school in Tallulah, LA. A local outreach coordinator, hired by NWRA with support from the Walton Family Foundation, is implementing a program that incorporates school-based environmental education and field trips to the refuge. Popular projects such as a backyard wildlife habitat and butterfly garden on the school-grounds serve to complement state science requirements.

"The National Wildlife Refuge Association was right there with us to help create the Everglades Headwaters refuge, a new conservation model for the Fish and Wildlife Service. Strong, creative partnerships are the way of the future. NWRA was a key player in this effort."

- Dan Ashe, Director, U.S. Fish and Wildlife Service



Eastern Screech-Owl | Wichita Mountains NWR, OK | Jim Burns

## Connecticut River Watershed — Silvio O. Conte National Fish and Wildlife Refuge

*Connecticut, Massachusetts, New Hampshire and Vermont*

As one of the first watershed-based landscape refuges — and now one of the first National Blueways under the President's America's Great Outdoors Initiative — the Conte refuge is a trailblazer that offers many lessons for others in the System. NWRA is currently part of a team drafting a Comprehensive Conservation Plan for the refuge that includes a number of creative approaches to accomplishing its legislated purposes of advancing conservation, recreation and education in a 7.2-million-acre watershed that stretches from the Canadian border to Long Island Sound. In addition, NWRA continues to facilitate a high priority conservation easement acquisition for the refuge in New Hampshire's Upper Valley that includes core habitat for black bear, peregrine falcon, spawning Eastern brook trout, and neotropical songbirds.

NWRA worked intensively with Senator Leahy of Vermont and Senator Shaheen of New Hampshire to maintain FY12 Land and Water Conservation Fund funding commitments to the Conte refuge at \$6.5 million. These funds will be used to acquire important habitat in each of the four Conte states.



Tami Hellemann/DOI

Secretary Salazar designates the Connecticut River Watershed National Blueway, flanked by Connecticut Governor Richard Blumenthal, FWS Northeast Regional Director Wendi Weber, Congressman John Larson, Hartford CT Mayor Pedro Segarra, Deputy Assistant Secretary of the Army Terrence "Rock" Salt, and Silvio Conte NFWR Project Leader Andrew French

## Mojave Desert — Desert, Ash Meadows, Pahrnagat and Moapa Valley National Wildlife Refuges

*Nevada*

This spring, the Secretary of the Interior caught hold of NWRA's Wild Vegas integrated marketing plan for the public land agencies surrounding Las Vegas. Over the past three years, NWRA has worked closely with the four federal agencies that compose the Southern Nevada Agency Partnership to develop outstanding visitor amenities and a supporting outreach plan that will attract a new generation of desert explorers from both near and far. As the Interior Department prepares to make a large investment in marketing America's public lands as tourism destinations and economic engines for communities, the Wild Vegas plan serves as a model and prototype. NWRA has provided additional input on how to take Wild Vegas to a national scale, and we are hopeful that all of the public agencies are able to benefit from the years of research, outreach and preparation that NWRA has devoted to this innovative electronic and on-the-ground visitor services plan.



The Wild Vegas Plan includes a series of driving loops that link together the many natural attractions of the Mojave, complemented by interactive interpretive information and sightseeing tips.

NWRA's great strength is leverage. By bringing together diverse voices — such as Refuge Friends, rural landowners, urban water users, hunter and anglers — we work to amplify the efforts of the world's largest wildlife management agency, the U.S. Fish & Wildlife Service."

*David Houghton, NWRA  
President*



“Whether protecting desert springs for the tiny pupfish or expansive sage steppe for pronghorn and sage-grouse, NWRA excels at bringing together agencies, partners and funding sources to make a tremendous difference for American wildlife conservation.”

*Denise Joines, Wilburforce Foundation*

## Sagebrush Steppe Rangewide Conservation Strategy

*Oregon, Nevada, Idaho, Montana, Wyoming and Colorado*

NWRA is helping the FWS develop a coordinated approach to halt the steady course toward the Endangered Species list currently facing greater sage-grouse, once a ubiquitous game bird of the West. By pulling together sage-grouse experts from multiple federal and state agencies, we can ensure the highest return devoted to sagebrush habitat conservation in the 11-state range of the greater sage-grouse.

In 2012, NWRA coordinated closely with agency leadership on sage-grouse issues and began work in several landscapes of critical importance to sage-grouse breeding and rearing, such as the Malheur-Hart-Sheldon high-desert region of southeastern Oregon and northern Nevada. With more than one million acres already under refuge management in three refuge units, this is a place where partnerships between FWS, other agencies and NGOs can make a difference for sage-grouse. NWRA is working with the Wilburforce Foundation as well as a group of NGOs, agency partners and landowners to begin building a common vision and strategy for striking a management balance in this traditional western ranching landscape.



Stephen Ting/FWS

## Bear River Watershed — Bear River Migratory Bird Refuge, Bear Lake and Cokeville Meadows National Wildlife Refuges

*Utah, Wyoming and Idaho*

After following a 400-mile course through three states, the Bear River opens up into a broad delta of marshlands and forms the largest source of freshwater to the Great Salt Lake. In 2012, NWRA worked with the U.S. Fish and Wildlife Service to advance the concept of creating a new Conservation Area in the Bear River Watershed that would span the watershed’s three states, two FWS Regions, and three existing refuges.

Over the past year, NWRA worked with landowners and community members to solicit local feedback on a draft proposal to promote the use of conservation easements to protect water quality, water quantity, wildlife habitat and migration corridors in this critical region where the Southern Rockies meet the Great Basin.



Grebe family | Bear River NWRB, UT | Jon and Kimberly Hyde and Sultze

## Government Affairs

The National Wildlife Refuge Association is constantly on the lookout for harmful legislation, policies and activities affecting the Refuge System, while also promoting policy initiatives that advance the conservation missions of the System and the Service. From supporting refuge and conservation funding measures to speaking out against legislation that could undermine a refuge's mission or purpose, NWRA takes action to protect these natural treasures and the wildlife that depend upon them.



Evan Hirsche

Desiree Sorenson-Groves, NWRA's Vice-President for Government Affairs, is a leading voice on Capitol Hill for the National Wildlife Refuge System and related FWS programs.

### Stopping the Reversal of the Everglades Headwaters NWR and Conservation Area

In early 2012, a Florida lawmaker proposed legislation that nullified the creation of the Everglades Headwaters NWR and Conservation Area. By mobilizing Friends and private partners supportive of the project, NWRA successfully thwarted the bill and increased public awareness of the importance of the Everglades Headwaters NWR and Conservation Area as a way to strengthen local economies and a traditional way of life in rural Florida, while conserving Florida panthers and a diverse array of other wildlife.



National Park Service

### Restoring the Gulf

Along with other conservation partners, NWRA successfully advocated for the Economy of the Gulf Coast Act of 2011 (RESTORE Act)—an extremely important measure for Gulf Coast refuges and wildlife. The act mandates that 80% of the civil penalties from the Deepwater Horizon oil spill will be directed into a Gulf Coast Restoration Trust Fund, keeping these dollars localized for the long-term restoration of coastal habitats damaged by the spill. The NWRA has worked closely with the FWS to develop a compendium of restoration opportunities on and adjacent to refuges that could be funded once the dollars are available.



Evan Hirsche

While thousands of oil-soaked birds like this pelican were rescued and recovered, thousands of others were lost in the tragic Deepwater Horizon spill.

### Ensuring Public Safety on Refuges

Many Federal Wildlife Officers on refuges come in contact with people carrying firearms on a daily basis. While the vast majority of these people are law-abiding citizens, not all have the best intentions. With the help of refuge supporters and Friends members, NWRA was able to help stop a proposed bill — the Freedom from Over-Criminalization and Unjust Seizures Act of 2012 (FOCUS Act) — that would have removed the authority of U.S. Fish and Wildlife Service law enforcement officers to carry guns. If enacted, the FOCUS Act would have threatened the safety of wildlife, Federal wildlife officers, and refuge visitors.



U.S. Fish and Wildlife Service



"New efforts and partnerships like the Everglades Headwaters National Wildlife Refuge and Conservation Area are so important. These designations strike a careful balance between protecting natural resources, plants and animals and preserving Florida's ranching traditions."

Senator Bill Nelson (FL)

Yukon Delta NWR, AK | Don Wedl

“Testifying before a House Natural Resources Subcommittee was a seemingly daunting task. However, NWRA provided me with the resources and confidence I needed to effectively advocate for America’s Refuge System.”

*Ann Smith, Friends of Black Bayou NWR, LA*



Downy Woodpecker | Nisqually NWR, WA | Louise A. Whitehead

## Partnering for Refuge System Funding

The NWRA-led Cooperative Alliance for Refuge Enhancement (CARE), a group of 22 organizations representing diverse conservation, sporting and scientific groups, advocated for robust Refuge System funding and conducted briefings for important decision-makers in 2012 in the face of looming budget cuts for the Refuge System.



Sean Seville

Representatives of the CARE coalition in Florida during an investigative trip to refuges and land acquisition parcels in central Florida.

Since President Obama’s America’s Great Outdoors Initiative prioritizes large landscape conservation, CARE needs to understand the role the Refuge System can and will play in advancing these objectives. This year, CARE members went on fact-finding missions to the Chesapeake Bay NWRs and the Everglades Headwaters NWR and Conservation Area to discuss the issues with a variety of partners including refuge staff, state and federal agencies, and local citizens.

While the CARE groups, which range from the National Rifle Association to Defenders of Wildlife, don’t always agree on conservation policy, they share the view that the success of America’s Refuge System depends on adequate funding to continue its mission of conserving wildlife and providing outstanding and unique visitor opportunities. Through NWRA’s leadership, CARE members have been able to set aside their organizational differences and provide a unified voice for the Refuge System in Washington, D.C.

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## Refuge Friends

### Enlisting citizens to speak out for Refuges

**R**efuge Friends are a crucial cornerstone of support for the Refuge System. Their efforts are evident across hundreds of refuges and have helped bolster Refuge System policy at both federal and local levels, while protecting refuges and the System from threats. For this reason, the NWRA has made it a priority to provide the capacity-building resources and training Friends need to succeed on behalf of the Refuge System.

In FY12, 20 Friends came to Washington to speak out for refuges and wildlife. Before, during, and after their visits, NWRA provided Friends with training in communications, effective lobbying, and networking — giving them the tools to provide compelling testimony before several Congressional committees regarding Refuge System funding and policy.

For example, when the Service was faced with a bill that would strip its authority to create new refuges, Ann Smith, a long-time Friend of Black Bayou Lake NWR in Louisiana, came to Washington to testify about the importance of this authority in the establishment of her local refuge. And when the House Natural Resources Committee considered legislation that would retroactively restrict the Service’s ability to establish the Everglades Headwaters National Wildlife Refuge and Conservation Area, Rick Dantzler of the Northern Everglades Alliance spoke about the importance of large landscape conservation and the value of Service’s Everglades initiative. Additionally, Friends advocated for increased land acquisition dollars through the Land and Water Conservation Fund.



Ilya Fischhoff

Friends of Black Bayou leader Ann Smith (foreground), testifies before the House Natural Resources Committee in defense of the FWS retaining the authority to establish national wildlife refuges.



## Creating a Capacity-Building Tool for Friends

With funding from the FWS, Southwest Airlines and other supporters, NWRA is developing a website that will enable members of the refuge Friends community to more effectively collaborate and build relationships throughout the country. This 'Refuge Friends Connect' will allow energized refuge supporters to access communal resources and enhance their group's ability to fulfill its mission through information sharing and collaboration. Designed with substantial input from Friends, the site launched in October 2012.



## Building Public Awareness

The National Wildlife Refuge Association has prided itself over the years on helping the U.S. Fish and Wildlife Service promote the Refuge System and its unique and abundant resources, from its wildlife and habitat to the people who dedicate themselves to its wellbeing.

## Honoring Refuge System Standouts

For the 18th consecutive year, the NWRA again recognized the tremendous commitment of the people working in the Refuge System to advance the mission of the world's largest wildlife conservation program. The Refuge System is special not just because of the FWS employees who go to great lengths to make a difference, but also because of the remarkable level of volunteer support that helps fulfill critical goals and objectives. In fact, refuge Friends groups and volunteers contribute fully 20% of the work that occurs on refuges!

## 2012 Refuge System Awards Recipients

- **Refuge Manager of the Year** — Charles A. Pelizza, a 32-year veteran with the National Wildlife Refuge System, was instrumental in creating the Everglades Headwaters NWR and Conservation Area.
- **Refuge Employee of the Year** — Kathleen O'Brien, a wildlife biologist at the Rachel Carson NWR in Maine, was recognized for her superior resource management and technical skills and her passion for connecting people with nature.
- **Volunteer of the Year** — David Govatski, president of the Friends of Pondicherry in New Hampshire, was recognized for his leadership and 11,000 volunteer-hours at the Silvio O. Conte National Fish and Wildlife Refuge.



- **Friends Group of the Year** — The Coastal Wildlife Refuge Society works closely with refuge staff at the Alligator River and Pea Island NWRs in North Carolina and supports a transportation grant program that pays for school buses and drivers to bring students to these Refuge System treasures.

"NWRA's latest accomplishment, the Refuge Friends Connect website, is a tool that will increase the strength and power of the Friends network and provide ways to build personal relationships among Friends' members."

*Betsy Burch, Ed.D., Founding President of the Friends of Humboldt Bay National Wildlife Refuge, CA*

Clockwise from top left: Charlie Pelizza, Interior Secretary Salazar and David Govatski, Kathleen O'Brien, Coastal Wildlife Refuge Society.

## Employing New Communications Strategies

With communications increasingly moving to on-line and social networking platforms, NWRA completely rebuilt its website. The update provides a versatile and compelling platform to better present NWRA's multiple program areas. The launch of our blog and continued use of exciting imagery from our Refuge System photo contest has helped us better communicate with all our constituencies — members, partners, grantors, and even decision-makers on Capitol Hill.

In concert with our website rebuild, we increased our social media presence with campaigns aimed at growing the number of our Facebook fans and raising awareness about specific NWRA initiatives such as our work to protect the Florida Panther and conserve the Northern Everglades. Over the course of 7 months, NWRA's fan base on Facebook grew from only 1,500 people to more than 35,000, rivaling levels of support enjoyed by much larger organizations.



"Giving through Combined Federal Campaign is easy, and so is deciding to give to NWRA. Every day they are out there working for the Service and conservation, so I feel good knowing I am giving back."

*Kyla Hastie, Assistant Regional Director - External Affairs, Northeast Region, U.S. Fish and Wildlife Service*

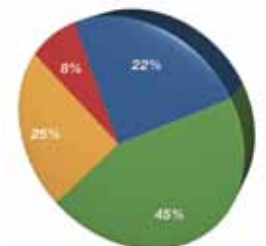
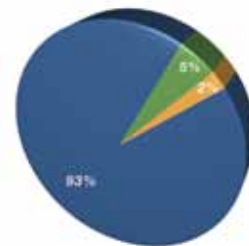
## Delivering Conservation Results

As demonstrated by the accomplishments detailed in this report, the NWRA is among the most potent organizations working in conservation today. Dollar for dollar, the array of results we delivered in FY12 belies our size. But like other non-profit organizations in these difficult economic times, the NWRA faced significant financial challenges this fiscal year. However, with our new business plan based on an overarching large-landscape conservation strategy, we anticipate regaining strong financial footing in the year ahead.

### National Wildlife Refuge Association FY12\*

Expenses - \$2,101,921

Revenues - \$1,434,843



● Program ● Fundraising  
● Management

● Individuals ● Government  
● Foundations ● Other

\* July 1, 2011 - June 30, 2012

# Special Thanks to All Who Supported NWRA's Mission in FY2012!

## Friends and Members

### \$20,000 and Above

Estates of John H. Kerek and Dorothy A. Kerek  
Rosanna Letwin  
Fred and Alice Stanback

### \$10,000 to \$19,999

Bill and Marianne Buchanan  
Robert M. Morgan and Janice Erich  
Andrew and Melissa Woolford  
James F. McClelland III

### \$5,000 to \$9,999

Edith and J.E.B. Eddy  
Ann Harvey  
Nicholas Lapham  
Donal and Carolyn O'Brien

### \$1,000 to \$4,999

Connie S. Anderson  
Bruce Blanchard  
Bruce Callahan and Tom Gagnon  
Kathleen Corkins  
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Christopher D. Koss  
Molly Krival  
Estate of Calvin Lensink  
Betty E. R. Martin  
John and Donna Martin  
Caroline and Wayne Morong  
Donal and Katie O'Brien  
Nuri and John Pierce  
Thomas Prall and Nancy Gilbertson  
David Preschlack  
Neal Sigmon and Mary Ann Lawler  
Jeff and Tami Reckler Smith  
Lesley Kane Szyal  
Steve and Renee Thompson  
Stuart and Karen Watson  
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### \$500 to \$999

Andy and Connan Ashforth  
Edgar Bailey and Nina Faust  
Mike Boylan  
John P. Davis  
Ralph and Cheryl Gilges  
David and Betsy Griffin  
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James Hautman  
Joseph Hautman  
John and Jeanet Irwin  
Margaret T. Kolar  
Bill Maloney  
Steve and Sue Mandel  
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Joe and Tracy Merrill  
Randall Perkins  
Petersen Family Fund at the Boston Foundation  
David and Gigi Priebe  
Diane S. Ritchie  
Corinna Rupert  
Thomas E. Smith  
Chris Wright

### \$250 to \$499

Susan C. Beck  
John and Ann Blades  
Glen W. Bond, Jr.  
Mrs. Walter F. Brissenden  
Gordon and Janice Cameron  
Tooky and Gene Campione  
Mary Croston  
Ed and Caryl Crozier  
Mary Jean T. deRosier  
Tony and Amy Downer  
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John Kreitler  
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Carol M. Pratt  
Mary Lee Ratliff  
William and Christine Enright Reffalt  
Katherine and James Sebastian  
Leslie and Richard Shields  
Nancy B. Soulette  
Nancy L. Stegens  
Barbara Volkle and Steve Moore  
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Katchen Gerig and Daniel Wittner  
Jay and Carol Woolford

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Robert A. Barbuty  
Robert Bartholomew  
Carol C. Bauer  
John Beasley  
Tom and Lindsay Bell  
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Ronald Bisbee  
Susan Borke  
Neil and Cathy Borman  
Stephen H. Bouffard  
Connie Bowencamp  
John and Becky Bradley  
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Nicholas Brokaw  
Slader Buck  
Rebecca A. Burke  
Geoff Butcher  
Libby Cagle  
Clara and John Caldwell  
Forrest Cameron  
Juanita Carpenter  
Susan Carr  
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Annette de Knijf  
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Michelle Kegler  
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Larry Kieft  
Elizabeth R. Krentzman  
Joseph Kresse  
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Cyrus H. Lyle  
Rees L. Madsen  
Jon M. Malcolm  
Stuart J. Marcus  
Roberta Marks  
Donnell H. Marsh  
Katrina Martich  
Wesley V. Martin  
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Dick and Judy May  
Joe and Nancy Mazzoni  
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Dan McCormick  
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Michael and Karen McGinty  
Elizabeth Ray McLean  
Mack McNair  
Erik Meyers  
Sally and David Mikkelsen  
Anna Mojszenko  
Vincent and Patricia Monacella  
Marianne Mooney  
Gerald L. Moore  
Phillip and Karen Morgan  
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